



## SUSTAINABILITY POLICY



**goldenomega**  
EXPERIENCE THE DIFFERENCE

EXPERIENCE THE DIFFERENCE



## 1. POLICY

Our purpose is to **contribute to people's health, leading the Omega-3 world market in quality and innovative solutions**. We contribute to society by creating value that benefits our shareholders, customers, workers, suppliers and the community of Arica in a sustainable way, aspiring to be a source of pride for each one of them. Thus, we commit to:

- Caring for the **environment** through efficient and safe operation of our facilities, carrying out the necessary actions to prevent the environmental impacts of our activity and promoting respect for the environment among our stakeholders.
- Use in our production processes fish oil obtained from **suppliers certified** as sustainable in their capture and production activities.
- Ensure the **safety and occupational health** of both our workers and our contractors.
- Generate conditions for the **development of our workers and contractors**, promoting work environments based on respect, honesty, professional quality, training and teamwork.
- Build permanent and **mutually collaborative relationships with the Arica community**, promoting dialogue and supporting its development.
- Maintain **transparent and frequent communication** with the different interest groups.
- Comply with **ethical principles and conduct, personal integrity and strict adherence to current regulations**.
- Establish a **continuous improvement process** to ensure compliance with these commitments.
- **Disseminate**, train and involve our stakeholders in fulfilling these commitments.

## 2. APPROVAL AND MODIFICATIONS

This document was approved by the Company's Board of Directors in a session held on April 5, 2022. In the event of modifications, the date of the Company's Board of Directors meeting in which the amendment was approved must be stated in this section.

## 3. VALIDITY

This Policy is effective as of the date of approval indicated and will have an indefinite duration as long as the Company's Board of Directors does not adopt another resolution in this regard.

## 4. DISCLOSURE MECHANISMS

The full and updated text of this document will be made available to interested parties on the Company's website ([www.goldenomega.cl](http://www.goldenomega.cl)).



[WWW.GOLDENOMEGA.CL](http://WWW.GOLDENOMEGA.CL)

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