



OCCUPATIONAL HEALTH AND SAFETY POLICY



goldenomega

EXPERIENCE THE DIFFERENCE

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OCCUPATIONAL HEALTH AND SAFETY POLICY



1. OCCUPATIONAL HEALTH AND SAFETY POLICY

At Golden Omega, our commitment to the effective protection of life, safety, and occupational health of all our employees is fundamental and ongoing.

We have implemented and maintained an Occupational Health and Safety Management System (OHSMS) to prevent, reduce, and mitigate risks associated with occupational health and safety, foster a culture of prevention throughout the organization, and provide a healthy work environment.

Our Occupational Health and Safety Policy is based on the following pillars:

1.1 Regulatory Compliance: We strictly comply with applicable regulations, proactively identify new obligations, and assess performance to ensure the system's ongoing compliance.

1.2 Risk Identification, Assessment, and Control: We carry out continuous identification and assessment of workplace risks, based on which we develop preventive measures.

1.3 Continuous Improvement: We continuously improve the OHSMS and its alignment with the Compliance Management System, evaluating its performance to ensure its effectiveness and adequacy to internal and external needs.

1.4 Culture and Training: We strengthen occupational health and safety by providing employees with ongoing training opportunities through talks, formal training sessions, and extended onboarding and on-site inductions for new hires.

1.5 Consultation and Participation: We promote consultation and effective participation of employees and their representatives through Joint Health and Safety Committees, facilitating dialogue mechanisms and the development of proposals in occupational health and safety matters.

2. APPROVAL AND AMENDMENTS

This Policy was approved by the Company's Board of Directors at the meeting held on March 3rd, 2026. In the event of amendments, the date of the Board meeting at which such modification is approved must be recorded in this section.

3. DISCLOSURE MECHANISMS

The full and updated text of this Policy forms an integral part of the Internal Regulations on Hygiene and Safety.



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